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Organizational Communication Katherine Miller Instructor Dr. Katherine Miller is a leading scholar on communication in healthcare organizations. She holds bachelors and masters degrees in communication from Michigan State University, and a doctorate from the Annenberg School of Communication at the University of Southern California.

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The study of organizational communication, then, is the consideration of “ how the context of the organization influences communication processes and how the symbolic nature of communication differentiates it from other forms of organizational behavior ” (Miller 2006, 1). Organizational Communication Katherine Miller Instructor

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ORGANIZATIONAL COMMUNICATION: APPROACHES AND PROCESSES presents organizational communication from both a communication and managerial perspective. Professor Miller ' s clear writing style and consistent use of examples and case studies result in a text that you ' ll find easy to understand. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Miller's text presents organizational communication from both a communication and managerial perspective. Her writing style and consistent use of examples and case studies results in a text that undergraduates students will find easy to understand.

Modaff and DeWine's new undergraduate text, *Organizational Communication: Foundations, Challenges, and Misunderstandings*, offers a unique perspective on the field of internal organizational communication. The authors review the foundational material, but intersperse the discussions with excerpts from interviews conducted with over 60 leaders and workers in a variety of organizations. A central feature of the text is the concept of misunderstandings, which highlights the idea that organizations are inherently problematic. This focus positions communication at the center of organizational life, and shows the reader how and why communication can serve to create and resolve misunderstandings of all types. The authors advance a model, the Communicative Organization, which allows the reader to see the significance of communication to every aspect of organizational functioning. Benefits to instructors and students include: \* The use of real-life problems as told by organizational leaders and workers to illustrate the material discussed in every chapter, which provides an easy mechanism for starting class discussions. \* Chapters on realistic recruitment and organizational socialization, which are not typically found in other introductory organizational communication textbooks. \* Integration of the concepts of gender and diversity throughout the text. \* Discussions of current applications of theories and concepts as students have or will experience them. \* A postscript that ties all of the material from the text together. \* A writing style that is student-centered yet sufficiently challenging. \* A dedicated website (created by Derek Lane, University of Kentucky, Lexington) to support the text is available at <http://www.uky.edu/~drlane/orgcomm>. It includes chapter outlines, supplemental content, and suggested course syllabi. The site greatly facilitates use of the text for students. A PDF of corrected pages of the subject index from the first printing is also available at this site.

The Second Edition of *Case Studies in Organizational Communication: Ethical Perspectives and Practices*, by Dr. Steve May, integrates ethical theory and practice to help strengthen readers' awareness, judgment, and action in organizations by exploring ethical dilemmas in a diverse range of well-known business cases.

Providing a current and comprehensive discussion of influential theories in communication, this text portrays the strengths and weaknesses of each theory. *Communication Theories* helps students see where these theories fit in the broad scheme of social inquiry and generally guides students in the evaluation and critique of theories in order to reach a more sophisticated level of understanding. Although it emphasizes theories developed by communication scholars, *Communication Theories* also includes work developed outside the field that has strongly influenced the work of communication scholars. The second edition has been completely updated to include new or enhanced coverage of post-colonialism, critical race theory, new generation social penetration theory, and mass media reception theory.

From historical and contemporary perspectives to the processes of organizational communication, this book offers comprehensive coverage - including current material on the field's burgeoning research and new technology. You'll read about stress and burnout, diversity management, and many other critical issues in organizational communication. Author Katherine Miller offers case studies and other tools to help you think critically about what you read and make your own decisions.

Organizational communication as a field of study has grown tremendously over the past thirty years. This growth is characterized by the

development and application of communication perspectives to research on complex organizations in rapidly changing environments. Completely re-conceptualized, The SAGE Handbook of Organizational Communication, Third Edition, is a landmark volume that weaves together the various threads of this interdisciplinary area of scholarship. This edition captures both the changing nature of the field, with its explosion of theoretical perspectives and research agendas, and the transformations that have occurred in organizational life with the emergence of new forms of work, globalization processes, and changing organizational forms. Exploring organizations as complex and dynamic, the Handbook brings a communication lens to bear on multiple organizing processes.

ORGANIZATIONAL COMMUNICATION: APPROACHES AND PROCESSES presents organizational communication from both a communication and managerial perspective. Professor Miller's clear writing style and consistent use of examples and case studies result in a text that you'll find easy to understand. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

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